

TALENT DASHBOARD

21st Century Talent Regions are places that commit to using a systems approach to attract, develop, and connect Hoosier talent

City
County
Economic Growth Region #

CURRENT STATE DATA COLLABORATIVE PARTNERSHIPS AND STRATEGIES SHARED MEASURES **HIGH-DEMAND CAREERS AND CERTIFICATIONS** Version: 12/18/2018 Daily Net Commuting TALENT ATTRACTION 0 Pattern (2016) Leveraging the power Net Migration (2017) of place to grow the Talent Attraction Strategy Label Metric Label population of the community and region Population (2017) Talent Attraction Strategy Label Metric Label Population Growth 0% 0 Projection (2010-2040) Talent Attraction Strategy Label Metric Label **Housing Costs** 2010-2017 0 % of Median Income **Population Growth** Talent Attraction Strategy Label Metric Label Life Expectancy Talent Attraction Strategy Label Obesity Rate **TALENT DEVELOPMENT** YOUTH K-12 **POST-SECONDARY ADULTS ECONOMIC GROWTH REGION # KEY ECONOMIC CLUSTERS** Building a homegrown learning system Youth Poverty Rate to cultivate talent and Description of talent region geography: cities, counties, economic growth region, Completion Completion Completion Kindergarten Youth Uninsured Rate regional development authority Goal per Year Goal per Year Goal per Year 2025 Goal **0**% → **0**% Employment Free/Reduced Lunch 0 Youth Talent Development Strategy Label Metric Label 2016 Educational ISTEP Pass Rate 0 Entry Level Wage \$0.00 K-12 Talent Development Strategy Label Metric Label High School **Graduation Rate** Average Hourly Wage \$0.00 Post-Secondary K-12 Talent Development Strategy Label Metric Label 0 Attainment Rate 0 Data Label Post-Secondary Talent Development Strategy Label Metric Label Adult Development Strategy Metric Label Annual Job Projected Openings Growth Metric Label 0% K-12 Talent Connection Strategy Label Certification or Occupation TALENT CONNECTION 0 Labor Force Coordinating talent with equitable economic Metric Label 0% K-12 Talent Connection Strategy Label Certification or Occupation 0 **Unemployment Rate** opportunities to raise household income and earnings Youth Unemployment 0% K-12 Talent Connection Strategy Label Metric Label Certification or Occupation Workforce 0 Participation Rate Certification or Occupation 0% Post-Secondary Talent Connection Strategy Label Metric Label 0% Avg. Weekly Wages 0 Certification or Occupation 0% Post-Secondary Talent Connection Strategy Label Metric Label 0 0 Median Income 0 Post-Secondary Talent Connection Strategy Label 0 Certification or Occupation 0% Metric Label 0 Job Growth (2010-2017) Post-Secondary Talent Connection Strategy Label 0% Metric Label Certification or Occupation Average Wage Growth 0 0% Post-Secondary Talent Connection Strategy Label Metric Label Certification or Occupation 0 0 Certification or Occupation Adult Connection Strategy Metric Label — Existing Strategies ---- New Strategies Certification or Occupation Adult Connection Strategy Metric Label 0 0% New Investment **NextLevel**



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TALENT ATTRACTION	Daily Net Commuting Pattern (2016)					Baseli Measu	ne 2018 re Current	2020 Progra Goal Tren	ss d				Ve	ersion: 6/1	1/201
Leveraging the power of place to grow the population of the	Net Migration (2017)														
community and region	Population (2017)														
0%	Population Growth Projection (2010-2040)														
2010-2017 Population Growth	Housing Costs % of Median Income														
	Life Expectancy														
	Obesity Rate														
TALENT DEVELOPMENT		YOUTH	K-12	POST-SECONDARY	ADULTS										
Building a home- grown learning system									ECONOMIC GROWTH REGION #		KE	Y ECONO	OMIC CL	.USTER	S
to cultivate talent and increase educational attainment	Youth Poverty Rate	Population Kindergarten	Enrollments Completion	Enrollments Completion	Population Completion				Description of talent region geography: cities, counties, economic growth region						
2025 Goal 0% → 0%	Youth Uninsured Rate	Readiness	Goal per Year	Goal per Year	Goal per Year				regional development authority						
	Free/Reduced Lunch								Employment 0						
Attainment Rate	ISTEP Pass Rate High School								Entry Level Wage \$0.00	fittor.					
	Graduation Rate Post-Secondary	F							Average Hourly Wage \$0.00						
	Attainment Rate														
	Data Label									Avg. 2024					
										Avg. 2024 Annual Job Projected Openings Growth					
TALENT CONNECTION	Labor Force											0	0	0	C
Coordinating talent with equitable economic	Unemployment Rate										0	0	0	0	0
opportunities to raise household income and earnings	Youth Unemployment										0	0	0	0	C
0 %	Workforce Participation Rate										0	0	0	0	0
 2010-2018 Median	Avg. Weekly Wages								_ 				0	0	0
Income Growth	Median Income														
	Job Growth (2010-2017)														
	Average Wage Growth (2010-2017)												<u> </u>	<u> </u>	
											0		0	<u> </u>	_
		— Existing Strategies									0		0		C
		New Strategies New Investment									0	0	0	0	O
NextLevel					,										



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CURRENT STATE DATA COLLABORATIVE PARTNERSHIPS AND STRATEGIES SHARED MEASURES HIGH-DEMAND CAREERS AND CERTIFICATIONS Version: 6/11/2019 Daily Net Commuting **TALENT ATTRACTION** 8,131 Pattern (2016) Leveraging the power -241 Net Migration (2017) Envision Columbus: Urban Grocer, Conference Center and Hotel, Crump Adaptive Re-Use, Housing Pilots of place to grow the Population 82,040 90,000 Other Key Placemaking Strategies: Landmark Columbus, Riverfront Project, Trails Project population of the community and region 82,040 Population (2017) Veterans Attraction Initiative Attracted Veterans Population Growth 6.8% 18% Projection (2010-2040) Creative Talent Attraction Creative Talent **Housing Costs** 19.4% 2010-2017 % of Median Income **Population Growth** Welcoming Community Survey and Talent Attraction Communication Strategy 80.3 yrs Life Expectancy Entrepreneurial Attraction: Velocities and Elevate Ventures, Fish Tank Co-Working Space 33.9% Obesity Rate **TALENT DEVELOPMENT EARLY LEARNING POST-SECONDARY** K-12 **ADULTS ECONOMIC GROWTH REGION 9 KEY ECONOMIC CLUSTERS** Building a homegrown learning system 15% 5,349 12,526 4,093 16,685 Youth Poverty Rate to cultivate talent and Ages 0-5 Bartholomew, Dearborn, Decatur, increase educational Franklin, Jackson, Jefferson, Jennings, Completion attainment 8% Youth Uninsured Rate 600 70 710 Ohio, Ripley and Switzerland counties Goal per Year Goal per Year Goal per Year 2025 Goal **42**% → 60% Employment Free/Reduced Lunch 43% 137,230 Council for Youth Development On My Way Pre-K 100 89 Early Learning Coalition, On My Way Pre-K Enrollments 2016 Educational **ISTEP Pass Rate** 76% Entry Level Wage \$10.08 iGrad High School Coaching Initiative iGrad Participants 600 87% 89% 95% H.S. Grad. Rate High School 89% **Graduation Rate** Average Hourly Wage Latino Education and Outreach \$19.67 H. S. Graduation -17.6% Post-Secondary -2.8% -2.8% 42.2% **EcO Attainment** BCSC Legado Academy Two-Way Immersion Pathway Equity Gap Attainment Rate Network 2015 2017 2020 **Progress** EGR 9 **Baseline** Goal Current Trend 35.2% Powerhouse Credentials: Talent Hubs: Adults with No Degree 30.7% 32.6% Annual Job Projected Openings Growth 2017-18 2024-25 Progress Bartholomew Co. Manufacturing Network Industrial & Mechanical Engineers 190 19% **TALENT CONNECTION** 62,838 Current Labor Force Goal Targeted Manufacturing Pathways: C4 Career Technical Ed Center, Ivy Tech Community College, Purdue Polytechnic, IUPUC; Connection & Engagement Strategies Pathway Enrollments 653 544 625 11% Supervisors of Production Workers 241 2.5% **Unemployment Rate** equitable economic Machinists & Industrial opportunities to raise household income and earnings 6% 293 Machinery Mechanics Youth Unemployment Workforce 817 856 983 Registered Nurses 169 21% Healthcare Network Pathway Enrollments Participation Rate 11.2% Targeted Healthcare Pathways: C4 Career Technical Ed Center, Ivy Tech EcO Industry Community College, IUPUC; Connection & Engagement Strategies Nursing Assistants (CNA) & Sector Networks \$1,273 Avg. Weekly Wages 249 16% Medical Assistants (MA) \$54,165 Median Income 10% Information Technology Network 86 99 Computer Systems Analysts 28 38 Targeted IT & Computing Pathways: Ivy Tech Community College 23.5% Job Growth (2010-2017) Cyber Security, & IT Pathways; Connection & Engagement Strategies 24 11% Computer User Support Specialist Average Wage Growth 18.6% Network and Computer Systems Administrators Teacher Workforce Development Pilot, Elementary, Middle & 9% Pathway Enrollments 216 — Existing Strategies Secondary School Teachers IUPUC Division of Education Other Programs and Pathways ---- New Strategies Architects, Surveyors, Indiana University School of Art, Architecture + Design Pathway Enrollments 24 75 42 4% New Investment Cartographers / Art & Design Workers **NextLevel**



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